## **Robert Kuraszkiewicz**

### **Education**

**1987-1993:** studies at the Faculty of History of Adam Mickiewicz University in Poznań; a master's degree with a distinction.

**1996-1998:** East Central European Scholarship program. A certificate in Financial Management from Georgetown University Washington D.C. awarded upon completion of the program.

**Autumn 1998:** a course for candidates for supervisory board members in state-owned companies completed with a successfully passed examination and diploma authorising the holder to represent the State Treasury on Supervisory Boards.

# **Employment record**

1994-1996: Managing Director at Tax Audytor Sp. z o.o. of Poznań.

**Sep-Dec 1998:** Prime Minister's Office - Chief of the Cabinet of the Minister – Member of the Council of Ministers.

1999: Managing Director at Dom Maklerski BMT S.A.

**1999-2002:** Managing Director at BTW Investment Services S.A., an independent Polish consultancy firm specialising in M&A projects.

**2002-2006:** Director General and CEO of Contactpoint Sp. z o.o., one of the first Polish companies specialising in BPO, contact centre operations and in building CRM processes for external customers.

**2006-2016:** RK Corporate Solutions sole proprietorship engaged mainly in investing in renewable energy sources (RES), including work on project financing of individual investment projects and business development of a portfolio of investment projects.

**2012-2014:** Vice President

**2014-2016:** President of the Renewable Energy Association, an organisation bringing together the largest investors in the RES industry in Poland, both Polish and foreign, including PGE, GEO Renewables, EDPR and Acciona.

**June 2015-June 2016:** Managing Director at Student Depot Sp. z o.o. in charge of the development of a network of private dormitories and initial talks with the EBRD on taking over the financing of the project.

July 2016-June 2017: Member of the Management Board of Bank Pocztowy in charge of the Operations Division, cooperation with Poczta Polska (Polish Post, PP), and logistics. An end-to-end documentation management process was developed and implemented together with PP during that period. A Security Team was established jointly with PP; as a result of the Team's work PP implemented a stable and effective control and security programme for banking products. These measures led to a steady reduction of operational risk and fraud incidence in the PP network. As a result, in 2018 the Bank recorded the lowest operational risk losses in its history.

June 2017-April 2018: Vice President of the Management Board in charge of Business Development, Sales, IT and Treasury. During that time, new banking products were implemented that fit into postal banking strategies and build the modern image of banking services at the post office, including "express deposits" placed at the post office desks with a guarantee of crediting the deposit in the recipient's account within 15 minutes.

**April 2018-December 2018:** Vice President of the Management Board in charge of Business Development, IT and Treasury.

As of January 2019, acting President of the Bank's Management Board and, following approval by the Polish Financial Supervision Authority, President of the Bank's Management Board from April 2019 until 2020. During that period, Bank Pocztowy's operations were effectively optimised through cost cutting measures, profitability improvement, implementation and making available to all Bank customers of a modern mobile services platform, a significant reduction in the NPL ratio, and a decrease in the cost of risk. All of these measures boosted the Bank's financial performance, making it significantly better than that assumed in the 2019 budget.

**Since 2021:** Independent consultancy in energy projects and implementation of AI solution. Numerous publications on energy and strategy subjects in the Polish media, including the *Rzeczpospolita* and *Gazeta Wyborcza* dailies, a report on the concept of the Polish energy transition (December 2022) prepared for the CASE Foundation – "How to overcome the energy crisis in Poland".

November 2021 – release of the book "Polska w nowym świecie," (Poland in the New World); June 2023 – release of the book "Świat w cieniu wojny" (The World in the Shadow of War). Analysis of key global geostrategic trends taking into account the central role of energy and technology issues in international competition.

#### Membership of Supervisory Boards:

**1999-2000:** Secretary of the Supervisory Board at Bank Pocztowy S.A.

2000-2001: Secretary of the Supervisory Board at KGHM S.A.

2002-2004: Member of the Supervisory Board at XIV NFI

2014-2015: Member and Chair of the Supervisory Board at Skystone Capital S.A.

**2014-2016:** Chair of the Supervisory Board at Polonia Warszawa S.A.

## Orders and medals:

Knight's Cross of the Order of Polonia Restituta

Cross of Freedom and Solidarity

Polonia Rediviva Medal of the Centenary of Regained Independence